

Governance Policy - Ratified Oct 2023

Governing principles of the GAA.

“THE GAA is a community based organisation promoting Gaelic games, culture and life-long participation “

We welcome everybody to be part of our Association and we strive to listen to and respect the views of all and to operate with integrity at all times.

We are accountable in all matters and at all times to our MEMBERSHIP.

The following are the guidelines for the GAA Code of Governance.

LEADERSHIP

1. Roles and Responsibilities
2. Regular Executive Meetings and effective management of same.
3. Clearly understood decision making.
4. Effective Budgetary Control
5. Risk Management and management of same.
6. Effective sub -committees with clear terms and conditions
7. Trustee structure should be kept up to date
8. Club should have appropriate Insurance
9. Budgets prepared and approved prior to Oct 31st.
10. An income and expenditure should be prepared for each Executive Meeting

TRANSPARANCY & ACCOUNTABILITY

- Appoint qualified Auditor to report on accounts
- Appoint PRO (should include Comms & SM/Digital)
- Ensure social media is actively managed
- Strive to achieve compliance in all areas
- Engage fully with members
- Establish procedure for dealing with Complaints
- Hold an annual AGM

OPERATING EFFECTIVELY

- Clear roles and responsibilities are set out for each Officer
- Meetings are recorded and actions followed up
- Committee - Annual Review
- Ensure all volunteers understand their role and responsibilities
- Executive should maintain collective responsibly and ensure all sub-committees understand their roles and operate to agreed Terms of Reference
- Important that there are suitable Committee appointments ,development and training processes in place
- Ensure confidentiality is maintained at all times

BEHAVING WITH INTEGRITY

- Strive to attend meetings at all times
- Arrive on time stay till the end
- Participate fully
- Listen to what others say and keep an open mind
- Contribute positively
- Have the best interest of the club Membership at all times
- Be aware of conflicts of interest

SPEAKING UP

- Member should raise their concern with appropriate Officer
- A person making a report should be able to explain in full detail the circumstances that give rise to their concern even if not backed up with firm evidence
- Any concern will be treated seriously, assessed on its merits and appropriately investigated
- Where a member raises a concern in good faith and its proven there is no wrongdoing no action will be taken against the individual who raised the matter
- Any evidence of misuse of the procedures set out above may result in disciplinary action.